



International networks for the benefit of the Research Administrator

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EARMA

European Association of Research Managers and Administrators



WWW.EARMA.ORG

**European
Association of
Research
Managers &
Administrators –
Established 1995**

- 100 institutional 200 individual members
- Universities and research organisations
- Industry
- Service companies
- Funding bodies

**Members from 29
European countries
including Balkan
states, Turkey and
Israel – Topics**

- Research Management, policy and strategy issues
- Pre- and Post Award
- Financial management for research projects
- Audit
- Services – Training and tools
- The research support office, professional development, recognition of the profession
- International collaboration (Global Network of Research managers Associations e.g., INORMS, NCURA, ARMA, SRA, SARIMA, DARMA...)

<http://earma-braganca2011.org/>



What do EARMA do?

- Annual conference 2011
 - [Braganca in Portugal 22-24 June](#)
 - 22 June – Pre-conference event: "EARMA in the world the World in EARMA" – with colleagues from alle over the world – China, Australia, USA, Canada, South Africa
 - 25 June EARMA Policy Forum – to engage members actively in the formulation of EARMA policy and activities
- EARMA Events:
 - 22 November 2010 FP8 on the Horizon
 - 2 March 2011 European Union
- LINK – Newsletter and webpage: EARMA.ORG
- Membership
 - Institutional membership 790€
 - Individual membership 180€



What is the benefit of an European Association

- We share a common challenge – the European Research Programmes and the European Research Area
 - Information
 - Know how
 - Network
- We can learn from each other
- EARMA is the "hub" to the world
 - Annual conference with guests from our sister associations
 - EARMA NCURA fellowship programme
- EARMA is more than universities – it is the "Agora" where research administrators can meet research organisations, SME's, serviceproviders, funders and policymakers



TRENDS IN RESEARCH ADMINISTRATION – WHY WE DO NEED COMPETENT AND PROFESSIONAL RESEARCH ADMINISTRATION

Complexity in funding

- From national funding to trans- and international funding
- From small individual funds to large consortias
- From Research for Research's sake to Research for Society



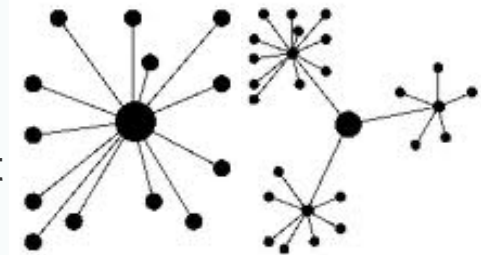
From control to service

- The Researcher in focus – Not the administrative system
- Targeted support and information
- Direct communication
- Proactive approach



Centralisation and decentralisation

- Critical mass in support functions
- Policy – Role and power of management level
- Legislation and rules e.g., Institutional commitment
- Size of departments and faculties – Big is – BIG



We are humans■ **Diplomats**■ **Open**■ **Humour****We support...****Organisation**

- Political management
- Bottom-up – top-down

Research management

- Working with people who more clever than yourself
- Basic conditions for research
- Research policy agendas
- Benchmarking and indicators

Science

- Methods
- Ethics
- Good Scientific Practice

Culture and collaboration

- The cultural meeting
- Conflict management

We support...**Rules & Conventions**

- National and international regulations

Project life-cycle

- Lobby process
- Application
- Contract and contract negotiation
- Project organisation and management
- Reporting
- Audit

Financing

- Budget
- Costs models
- Documentation
- Depreciation
- Wages and costs

We communicate■ **Formal language competences**■ **Presentation skills**

Professional development

A structured approach to the development of skills and competences for Research Managers and Administrators

A recognized system of professional development

- Universities and employers
- Colleagues
- Funders
- Courseproviders

Cross national collaboration – EARMA is the initiative taker to such a process

Thank you

